

Lead Educator

Call for Applications

Irish Association of Snowsports Instructors (IASI)

IASI is inviting applications from suitably qualified members for the voluntary position of **Lead Educator**.

This is a key leadership role within the Association. The Lead Educator is responsible for the oversight, quality, and development of all IASI education, training and qualification activity.

About the Role

The Lead Educator provides strategic leadership across all IASI education pathways and ensures that our standards remain consistent, credible and aligned with international best practice.

The role carries responsibility for:

- Oversight of all training and assessment activity
- Maintaining educational standards across all disciplines
- Supporting and mentoring Educators
- Ensuring a positive and consistent experience for members undertaking IASI courses

The Lead Educator leads by example and works to strengthen the long-term integrity and reputation of IASI qualifications.

Reporting and Governance

The Lead Educator:

- Reports directly to the IASI Board of Directors
- Operates under the governance of the Board
- Chairs the IASI Education Committee
- Works closely with the Education Secretary

The role holds final educational authority, subject to constitutional requirements and Board oversight.

Scope of Responsibility

The Lead Educator is responsible for:

- Overall training, assessment and qualification of Trainee Members and Members
- Oversight of Licensed Course Providers (LCPs) and their educational delivery
- Oversight, training pathway and approval of Educators

- Ensuring consistency and fairness in examination processes
- Recommending external examiners (subject to Board approval)
- Holding final authority on examination outcomes (subject to Board discretion)

Education Committee

The Education Committee includes representatives from:

- Alpine
- Adaptive
- Snowboard
- ISIA
- Telemark
- IVSI

Committee members are proposed by the Lead Educator and appointed with Board approval.

The Committee acts in an advisory capacity. The Lead Educator chairs meetings and holds a casting vote. All recommendations are subject to Board approval.

Key Responsibilities

1. Strategic Leadership

- Lead the ongoing development of IASI education pathways with the Education secretary and Workbook lead.
- Ensure alignment with IASI standards and ISIA / IVSI best practice
- Support and mentor Educators

2. Training and Standards

- Oversee Educator development and performance
- Ensure consistency across all courses and assessments
- Provide guidance to LCPs on educational matters

3. Planning and Resources

- Oversee the annual course calendar with management of appropriate level allocations
- Identify education-related expenditure for Board approval

4. Governance and Reporting

- Chair Education Committee meetings
- Provide monthly reports and minutes to the Board
- Attend Board meetings as required

Education Secretary

The Education Secretary supports the Lead Educator through:

- Coordination of Education Committee administration
- Oversight of educational materials

- Version control and approval of revisions

Eligibility Criteria

Applicants must:

- Hold an IASI Level 4 (or equivalent) qualification for a minimum of five years
- Have been an IASI member for at least five years
- Hold EEA residency or appropriate working rights
- Have appropriate access to training destinations to deliver educational content

Conduct and Compliance

The Lead Educator must:

- Comply with the IASI Constitution, policies and codes of conduct
- Act professionally and maintain confidentiality
- Declare and manage conflicts of interest appropriately
- Where engaged with another certifying body, ensure all courses are logged in advance with the Board for approval

Term and Appointment

- Appointment is made by the Board following an application and interview process
- Suggested term: **Three years**
- The role is **voluntary and unremunerated**

Location

The role may be fulfilled remotely from within the EU or UK

Annual Review

Performance will be reviewed annually, with feedback gathered from:

- The Board
- Educators
- Licensed Course Providers
- Members

How to Apply

Members who wish to be considered for the role should submit:

- A short statement outlining their experience and suitability, no more than 600 words
- A brief vision for IASI education over the next three years

Applications should be sent to: education.board@iasisnowsports.ie

Closing date: **12pm Monday 2nd March**

Interviews to be held during the week of 2nd March. Evening hours, outside of standard working hours due to availability of the interview panel.

