Irish Association of Snowsports Instructors 9 Exchequer Place Dublin 1 D01 X8H2



Conflict Of Interest Policies FAQs

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Introduction

We are adding these FAQs to help any member who is wondering if they may have a conflict of interest.

The key consideration to bear in mind while reading the policy is that a conflict of interest will almost always result in a situation or behaviour that is not in the best interests of or is detrimental to IASI. The conflicting interest will most likely be due to a personal interest/personal relationship that clashes with the interests of IASI.

It is very unlikely that in the normal course of things that any member would have a conflict of interest. IASI anticipates that a conflict of interest will be a rare occurrence.

Some questions and answers

- Q: Can I, as an IASI member, also be a member of another snowsports instructor organisation, or organisation that offers any kind of instructor training?
- A: Yes. IASI has always been, and remains, open to members of other similar organisations, including BASI, PSIE, CSIA, Snowsport Ireland/England etc. Membership of other organisations is beneficial to our members. IASI thrives on best practice, wherever it may be found. IASI doesn't wish to limit its members in the training they can undertake to improve themselves as instructors. Being a member of another organisation is, generally, not detrimental in any way to IASI.
- Q: What if I am a member of two organisations, and I take a course from a competitor organisation rather than IASI?
- A: This is not a conflict of interest. You are entitled to take any courses you like (and are qualified for) from any organisation.











- Q: What if I take a course with another organisation, and want to praise it on social media?
- A: This is not a conflict of interest with IASI. A conflict could arise if you praised/favoured the other course to the detriment of IASI e.g. 'everyone should choose this course, it's so much better than IASI's equivalent course'.
- Q: What if I am running a course for another organisation I work for, e.g. as an educator. Am I allowed to promote this course?
- A: Yes, as long as it is not promoted to the detriment of IASI (for example in a manner that negatively compares IASI). See also the Educators' Conflict of Interest policy. Standard promotion, in the same way that IASI would expect you to promote an IASI course, is not a conflict of interest.
- Q: If I am a holder of the ISIA Stamp/Card, is there anything else I should be aware of?
- A: Yes, the ISIA Code of Conduct also applies to all ISIA Stamp/Card holders.











